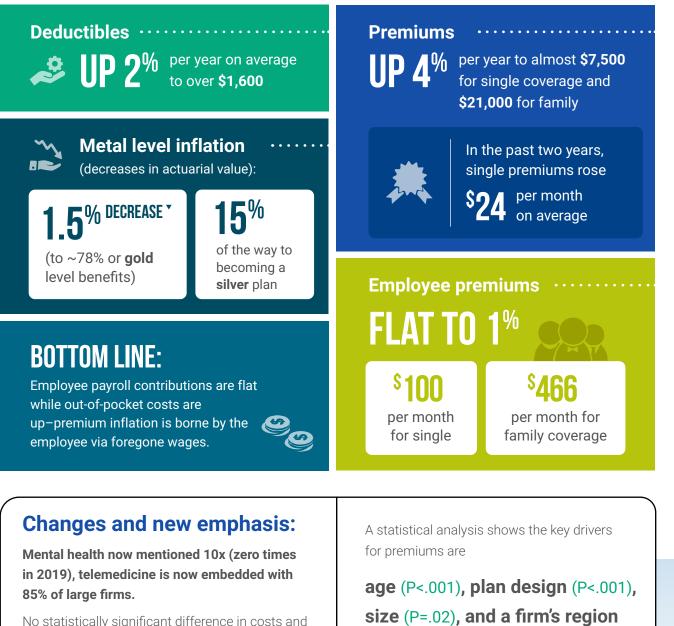
## Notes on 2020 Data Updates





No statistically significant difference in costs and those firms with high biometric screening rates, health risk assessments, or wellness programs with high dollar incentives.

(P<.001).

Below is an example of a large firm in the Northeast, with gold-level plans, and 50% of the employees over age 50.

